



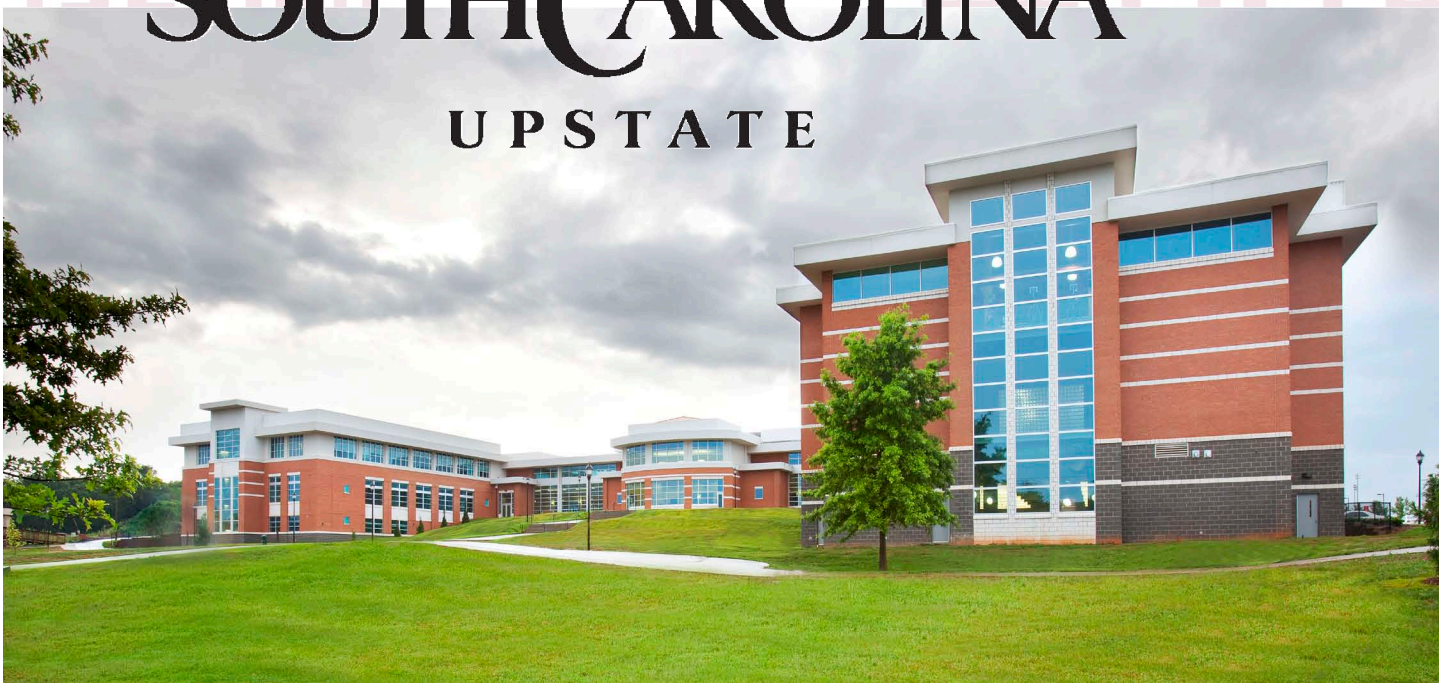
EXECUTIVE SEARCH PROFILE

DEAN OF THE MARY BLACK SCHOOL OF NURSING



UNIVERSITY OF
SOUTH CAROLINA

UPSTATE



R.H. PERRY & ASSOCIATES
SEARCH COUNSEL TO HIGHER EDUCATION

THE OPPORTUNITY

The University of South Carolina (USC) Upstate is seeking a Dean for the Mary Black School of Nursing. Reporting to the Senior Vice Chancellor for Academic Affairs, the Dean is the chief administrative officer and academic leader of the School and represents the school to external constituencies and community leaders. The term of appointment for the Dean is five years and can be renewed by the Senior Vice Chancellor in consultation with the faculty of the School.

The Dean provides leadership to the faculty, staff, and students to achieve the missions of the School and the University of South Carolina Upstate. The Dean is responsible for the implementation of the School's policies and procedures in concert with the University's policies as described in the USC Upstate Faculty Handbook. The Dean also serves on the Academic Council of Deans.

THE INSTITUTION

USC Upstate, a member of the University of South Carolina System, is a baccalaureate institution, with master's degree programs, enrolling over 5,200 students. Located on the I-85 corridor midway between Charlotte and Atlanta, USC Upstate is a metropolitan university serving most directly Spartanburg and Greenville counties, while drawing students from across the state and region as well as students from over sixty nations.

The history of the University is a chronicle of remarkable development. When Spartanburg General Hospital announced it was phasing out its diploma program for registered nurses in 1967, a citizens' committee requested that Spartanburg be included in the University of South Carolina system to avert a serious healthcare problem. The Spartanburg Regional Campus, as it was first known, opened its doors in the fall of 1967 to 177 students on the first floor of the Spartanburg General Hospital nursing residence. The continued increase in enrollment contributed to the school's becoming a university in 1975. In 1994, it began offering a graduate degree. Today, the thriving campus boasts 300 acres and an enrollment of over 5,200 students.

The University offers bachelor's degree programs in nursing, the liberal arts and sciences, business administration, teacher education, as well as a master's degree in education. USC Upstate is recognized for its experiential learning, regional partnerships, regional employment opportunities, cultural diversity, and dynamic community activity. The University is among the Southeast's leading metropolitan universities and is one of the fastest growing universities in South Carolina. For eight years in a row *U.S News & World Report* has ranked USC Upstate as one of the top four Comprehensive Colleges in the South.



THE MARY BLACK SCHOOL OF NURSING

The Mary Black School of Nursing is accredited by the Commission on Collegiate Nursing Education (CCNE) and approved by the South Carolina Board of Nursing. The School of Nursing is the largest single degree major at the University of South Carolina Upstate and one of the Southeast's most highly regarded nursing institutions that offers a four-year degree. It is the largest baccalaureate nursing program and the largest RN-BSN nursing program in South Carolina with more than 525 students enrolled in nursing courses and 42 full-time faculty. Courses are offered at the Spartanburg campus, the University Center of Greenville, and throughout the state via online education.

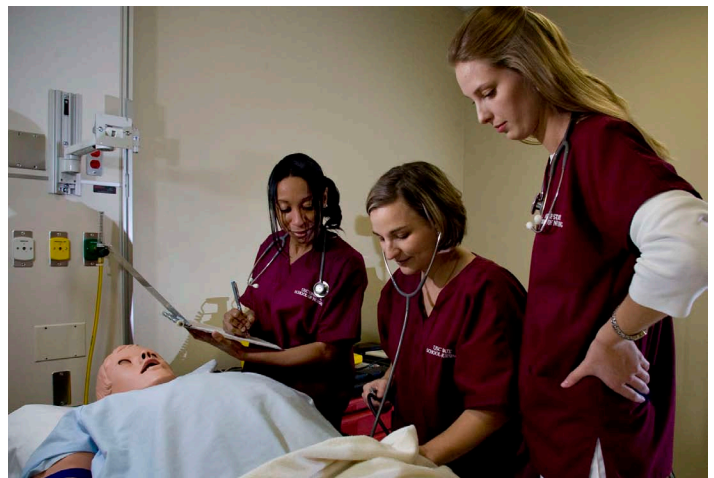
The Mary Black School of Nursing is an exceptional place for creative and visionary leadership. In particular:

- The School has collaborative partnerships with approximately 100 organizations for the provision of quality health care;
- Students use state-of-the-art technology in simulation to enhance their clinical and classroom education;
- This past spring, the University completed its new \$20 million dollar Health Education Center, housing the School;
- Nursing faculty has received awards for teaching excellence and scholarly activities;
- The School boasts the first endowed chair of nursing in South Carolina;
- Faculty and students contribute more than \$2 million of free health care services to residents of South Carolina each year, and,
- The School is anticipating the development and implementation of a master's of science in nursing program by 2012 under the leadership of the new dean.

MAJOR RESPONSIBILITIES

The Dean of Nursing has the responsibility for direct supervision of School's faculty and academic programs and has the authority to initiate curricular changes, scheduling and curricular evaluation. In addition, the Dean:

- Provides leadership to the faculty, staff and students to achieve the missions of both the School and the University of South Carolina Upstate;
- Coordinates assessment, planning, implementation, and evaluation of educational programs;



MAJOR RESPONSIBILITIES *(continued)*

- Coordinates the creation of new or modified existing program policies and procedures to achieve the goal of the School;
- Effectively manages the resources of the School;
- Ensures that the educational programs meet all standards of regulatory bodies;
- Represents the School within the University, the University of South Carolina System and local, state, national and international communities;
- Collaborates with faculty in strategic planning;
- In collaboration with the University's Advancement Office, procures funds from private and public sectors for new and/or continuing needs including scholarships, grants, and endowments;
- Seeks and maintains accreditation of all academic programs;
- Assists the Senior Vice Chancellor for Academic Affairs in the implementation of the policies and procedures of the University of South Carolina Upstate;
- Collaborates and coordinates with the health care facilities to support the needs of the School's programs and the Metropolitan Mission of the University, and
- Engages with community entities to create opportunities for student learning and faculty scholarship.

QUALIFICATIONS

The successful candidate must have a Masters' in nursing, an earned doctorate from an accredited institution in nursing or a related field, be eligible for licensure in South Carolina, and meet teaching, service and scholarship qualifications to receive tenure status at the level of professor at USC Upstate. In addition, preference will be given to candidates who have a minimum of five years administrative experience in higher education nursing.

Candidates with the following additional skills and experience will be will be given special consideration:

- Ability to communicate effectively within the school, university and the community;
- Experience with fund raising and budget management;
- Experience with developing graduate programs in nursing;
- Ability to work as a team member in fostering the achievement of the mission of the university;
- Commitment to the career and academic advancement of ethnically diverse persons;
- Demonstrated ability to be creative in developing new programs, and/or solving problems, and
- Ability to lead faculty to embrace change and create an environment that fosters growth.



USC KEY INDICATORS 2009

Investment in Plant, less depreciation:	\$73,331,750
Plant Replacement Insured Value:	\$125,467,864
Cost of Operating Physical Plant:	\$ 7,095,342
Endowment:	\$ 3,373,460
Budget:	\$59,487,175
Tuition:	\$8,363.00 (in state) \$17,004 (out of state)
Student Enrollment for fall 2008:	5,279
Average SAT Score:	1009
High School Rankings:	Top 10% = 13% Top 25% = 40% Top 50% = 77%
Freshman Retention Rate:	2007-2008 65%
Graduation Rate (six years):	36%
Living Alumni:	16,421
Number of Full-time Faculty:	223
Tenured:	50%
Faculty Salaries:	Professor: \$74,038 Associate Professor: \$60,334 Assistant Professor: \$52,181
Student/Teacher Ratio:	16:1
Degrees:	Undergraduate: BA, BS, BSN, BFA Graduate: M.Ed
Library Volumes:	201,237
Athletics:	Conference Atlantic Sun NCAA Division I



APPLICATION PROCEDURES

Applications are due by **November, 15, 2009**, when screening will begin. To be considered, candidates should e-mail, as Microsoft Word or Adobe Acrobat attachments: 1) a cover letter that addresses the qualifications listed above; 2) a current résumé or curriculum vita and 3) the names, phone numbers, and e-mail addresses of five references to: **DeanMBSNursing@rhperry.net**

FOR FURTHER INFORMATION CONTACT:

NEIL A. STEIN, *Vice President*

Telephone: (202) 965-6464

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Washington, DC 20008

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POLICY

R. H. Perry & Associates is committed to the highest standards of professionalism in all dealings with candidates, sources, and references. We fully respect the need for confidentiality and assure interested parties that their background and interests will not be discussed without consent of the applicant prior to her or his becoming a candidate.

The University of South Carolina Upstate is an equal opportunity institution

www.uscupstate.edu

