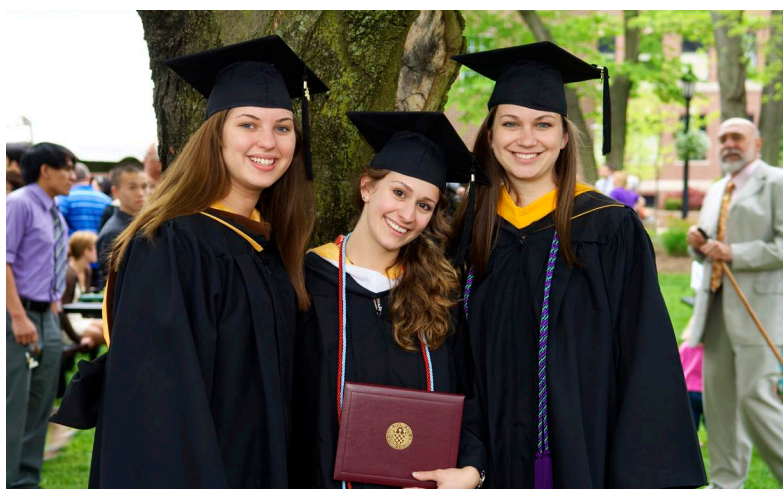




PRESIDENT

# The College of Saint Rose





## THE OPPORTUNITY

The next president of The College of Saint Rose will develop an exciting shared vision for the future of the institution. She/he will build on a solid foundation of accomplishments in academic fiscal, capital, and enrollment management programs of the College which is poised to move to the next level of excellence and prominence.

## THE COLLEGE

The Sisters of Saint Joseph of Carondelet founded The College of Saint Rose in 1920 as a Roman Catholic college for women. The founding Sisters named the institution after Saint Rose of Lima – the first canonized saint in the Americas. From its inception, Saint Rose placed strong emphasis on a liberal arts curriculum and professional training. As educational needs increased in the Albany area, revisions and the expansion of program offerings also increased. Evening courses were offered to accommodate World War II veterans. The evening program was re-instituted in 1974 as a response to the needs of continuing education students. Saint Rose began offering master's degrees when the graduate school opened in 1949. The College became fully co-educational in 1969 and is an independent institution of higher education. The College continues to be operated under a sponsorship agreement with the Sisters of Saint Joseph of Carondelet.

Today Saint Rose serves more than 5,000 undergraduate and graduate students and is located in Albany, New York. As of 2010, Albany had a city population of nearly 100,000 and the greater metropolitan area, which is commonly referred to as the Capital Region, had a population exceeding 850,000. The Capital Region is home to 18 colleges and universities. Albany has been the State of New York's Capital City since 1797 and was first settled by the Dutch in 1624. Albany attracts attention for its museums, shops, restaurants, and galleries. For nature enthusiasts, the city is within close proximity of the Hudson Valley and the Catskill and Adirondack mountains.





## THE COLLEGE (*continued*)

Students have access to a variety of professional opportunities, including internships with New York state agencies, professional firms, non-profit organizations, and several other locally based colleges and universities.

The College of Saint Rose is an urban campus situated on 48 acres of tree-lined paths and is located near the State University of New York's (SUNY) Albany campus.

Recently, Saint Rose has completed nearly \$100 million in new construction, property acquisitions, and renovations, including the Thelma P. Lally School of Education; the William Randolph Hearst Center for Communications and Interactive Media; the Christian Plumeri Sports Complex; and complete renovations of Saint Joseph Hall, Albertus Hall, and the Events and Athletics Center.

In 2008, the campus opened the Massry Center for the Arts – a \$14 million, 46,000-square-foot public cultural venue and cornerstone to the College's music and art programs. The William Randolph Hearst Center for Communications and Interactive Media houses TV, radio, and recording studios; a film viewing room; multimedia computer labs; and the Showcase Studio. It is home to the College's rapidly growing Communications and Music Industry programs. By the fall of 2012, two new capital projects will be completed: the \$17 million Centennial Hall student residence and the \$3.5 million Huether School of Business.

Carnegie lists The College of Saint Rose as Master's L. Undergraduate enrollment is 3,048 and graduate enrollment is 2,082. Sixty-nine percent of the student population is female and 31% male. The student to faculty ratio is 14:1 and 70% of classes have fewer than 20 students. The average freshman retention rate is 81%. Nearly 40% of students take advantage of college-owned, operated, or affiliated housing. Eighty-nine percent of the undergraduate student population receives merit and/or need-based financial aid and the average institutional scholarship or grant award exceeds \$8,700. Saint Rose ranked 39 in U.S. News Best Colleges Rankings – Regional Universities (North). Its ranking rose from 75 in 2008 to 39 in 2011.

Saint Rose offers 60+ undergraduate programs and over 40 graduate programs within the School of Arts & Humanities, Huether School of Business, Thelma P. Lally School of Education and the School of Mathematics & Sciences. The College offers bachelor's, post-bachelor's certificate, master's, post-master's certificate, and combined-degree programs.





## THE COLLEGE (continued)

While the largest numbers of undergraduate and graduate students are enrolled in education-related programs, significant growth has been achieved in programs with the Schools of Arts and Humanities, Business and Math and Sciences.

The College of Saint Rose is fully accredited by the Middle States Commission on Higher Education. The Board of Regents of New York State also charters Saint Rose. Specialized accreditation is also provided to Saint Rose by the following organizations: Association of Collegiate Business Schools and Programs; Council on Academic Accreditation in Audiology and Speech-Language Pathology; Council for Social Work Education; National Association of Schools of Art and Design; National Association of Schools of Music; National Council for the Accreditation of Teacher Education; and National Association of School Psychologists.

In athletics, the Saint Rose Golden Knights offer 18 intercollegiate sports at the NCAA Division II level and also hold membership with the Northeast-10 Conference. Men's programs include baseball, basketball, cross-country, golf, lacrosse, soccer, swimming/diving, and track/field. Women's sports include basketball, cross-country, soccer, softball, swimming/diving, tennis, track/field, and volleyball.

The College of Saint Rose promotes passion, knowledge, and purpose in its branding message to prospective students. Saint Rose offers a values-based education and encourages its students to become energetic citizen leaders through service opportunities offered in local, national, and global markets.

## MISSION

*The College of Saint Rose community engages highly motivated undergraduate and graduate students in rigorous educational experiences. In the progressive tradition of the founding Sisters of St. Joseph of Carondelet, we welcome men and women from all religious and cultural backgrounds. In addition to developing their intellectual capacities, students have the opportunity to cultivate their creative and spiritual gifts in a diverse learning community that fosters integrity, interdependence, and mutual respect.*

*The College delivers distinctive and comprehensive liberal arts and professional programs that inspire our graduates to be productive adults, critical thinkers, and motivated, caring citizens. Our engagement with the urban environment expands the setting for educational opportunities and encourages the Saint Rose community's energetic involvement and effective leadership in society.*



## BACKGROUND

During his 16-year term as President of Saint Rose, Dr. R. Mark Sullivan transformed not only the campus, but also cemented core values of the College including academic rigor, service to others, and integration of the College with the City of Albany. Sullivan, who began his presidency in August 1996, announced in June that he plans to step down as president of the College on August 31, 2012. His tenure includes a series of achievements:

- Investing nearly \$100 million in new construction, property acquisitions, and renovations including the Massry Center for the Arts; the Thelma P. Lally School of Education; the William Randolph Hearst Center for Communications and Interactive Media; the Christian Plumeri Sports Complex; complete renovations of Saint Joseph Hall, Albertus Hall, the Huether School of Business; Centennial Hall at The College of Saint Rose and the Events and Athletics Center;
- More than \$41.2 million has been raised in capital campaigns, exceeding goals by more than \$12 million;
- Increase of first-year student applications from 1,700 in 1996 to 6,000 in 2011; freshman class size increased from 333 to 600; and total institutional enrollment now exceeding 5,000;
- Building an excellent team of senior administrators;
- The College ranked 39 in U.S. News Best Colleges Rankings – Regional Universities (North);
- Saint Rose has been recognized by The Chronicle of Higher Education as a “Great College to Work For” for four consecutive years;
- Plant funds and institutional endowment have grown from \$7.2 million in 1996 to over \$50 million in 2011;
- Full-time faculty has increased from 130 to 213 (18 new full-time faculty joined the College in fall, 2011); and
- Saint Rose has a significant impact on the Capital Region’s economy, producing annual revenue generation of \$107 million to the City of Albany and \$209 million to Albany County.

## CHALLENGES

### Major challenges for the next president are:

- Developing a new and exciting shared vision for the future of the College;
- Supporting diversity throughout the institution;
- Taking Saint Rose to its next level of academic excellence; exploring the feasibility and cost/benefit of new doctoral programs and the possibility of university status; creating self contained online degree and certificate programs;
- Increasing the quality of academic programs and enhancing the admissions standards for undergraduate students;
- Leading strategic planning and budgeting initiatives that identify the most important institutional priorities, including but not limited to academic programs, undergraduate and graduate research; continuing to build a collaborative community that improves academic outcomes;



## CHALLENGES *(continued)*

- In consultation with trustees, preparing and implementing a comprehensive capital campaign for celebrating the College's centennial in 2020; identifying the major components for the campaign such as student scholarships and renovating the library; developing a strong planned giving program as part of the campaign to build the endowment to greater heights; expanding the current donor base and enlisting the alumnae/i in this effort;
- Working with the board chair and Committee on Trustees in recruiting new trustees who can enhance the capital campaign and the overall work of the governing board;
- Creating new strategies to lessen tuition dependency;
- Strengthening enrollment by expanding into new markets; enhancing branding programs that bring recognition to the College beyond regional geographical areas; attracting more international students including, but not limited to, India and China;
- Continuing to connect the College to its community; developing more public private partnerships; emphasizing the value of a higher education to these stakeholders and to families and friends of the College; and
- Guiding Saint Rose to become a community where respect, negotiation, collaboration, and shared "ownership" prevail throughout the hierarchy of the College.

## QUALIFICATIONS

**The Board of Trustees and Campus Community seek a new president who is a person of vision, has a charismatic personality, is an entrepreneur, a strategic thinker, a problem solver -- an individual who engenders trust, possesses a high energy level and who:**

- Is a person of unquestioned integrity; desires to support and uphold the Mission of the College;
- Holds an earned doctorate from a regionally accredited institution of higher education;
- Has a noteworthy record of teaching, research, and service; coupled with demonstrated experience in developing and supporting faculty development programs in support of excellent teaching, research and service;
- Demonstrates solid achievements as a president or senior administrator in a distinguished college or university;
- Knows strategic planning and possesses financial acumen; has knowledge and experience in technology;
- Possesses a collaborative management style; is approachable; is people oriented and authentic; has excellent interpersonal skills; is a team leader and player;
- Is an accomplished fund raiser or demonstrates the ability to become one;
- Practices excellent communication skills in speaking, writing, and listening; is transparent in dealing with others; and
- Wishes to engage students as scholars, athletes, and artists; enjoys participating in their activities.



# COLLEGE OF SAINT ROSE KEY INDICATORS 2011

Investment in Plant, less depreciation:	\$116 million
Plant Replacement Insured Value:	\$190.03 million
Cost of Operating Physical Plant:	\$6.52 million
Deferred Maintenance:	\$43.12 million (2010)
Endowment:	\$31.67 million
Budget:	\$105.56 million
Tuition:	\$23,330
Fees:	\$808
Student Enrollment for fall 2010:	3048 (undergraduates) 2082 (graduates) 5130 (totals)
Tuition Discount Rate:	35.8%
Average SAT Scores:	1034
High School Rankings	Top 10% = 15% Top 25% = 45% Top 50% = 83%
Freshman Retention Rate:	80.5% (5 year average)
Graduation Rate:	62% (5 years)
Living Alumni:	36,039
Number of Full-time Faculty:	207
Tenured:	63%
Average Faculty Salaries:	Professor: \$83,980 Associate Professor: \$67,894 Assistant Professor: \$56,733
Student/Teacher Ratio:	14:1
Degrees:	Undergraduates: 664 Graduate: 648
Library Volumes:	223,001 (46,493 online volumes)
Athletics League:	NCAA Division II Northeast-10 Conference
Residence Hall Beds	1,239



## APPLICATION PROCEDURES

To be considered, candidates should e-mail, as MSWord attachments, a cover letter that addresses the challenges and qualifications listed above, a current résumé, and the names, phone numbers, and e-mail addresses of three references to: **SaintRose@rhperry.com**. Review of applications begins **November 30, 2011**. To ensure full consideration, materials should be received by that date.

## FOR FURTHER INFORMATION, CONTACT:

**DR. ALLEN E. KOENIG, *Senior Partner***

Telephone: (614) 798-0538

Fax: (614) 798-0540

**SaintRose@rhperry.com**

### **R.H. PERRY & ASSOCIATES**

2607 31st Street, NW  
Washington, DC 20008

**www.rhperry.com**

## POLICY

R. H. Perry & Associates is committed to the highest standards of professionalism in all dealings with candidates, sources, and references. We fully respect the need for confidentiality and assure interested parties that their background and interests will not be discussed without consent of the applicant prior to her or his becoming a candidate.

*The College of Saint Rose values diversity and abides by federal, state and local law in admissions, employment and all services and programs provided. It does not unlawfully discriminate on the basis of race, color, sex, religion/creed, disability, age, national/ethnic origin, sexual orientation or any other condition established by law.*

**www.strose.edu**

