



# PRESIDENTIAL SEARCH



SPARTANBURG METHODIST COLLEGE



## THE OPPORTUNITY

Spartanburg Methodist College will celebrate its centennial in 2011 and the next president will lead the institution into its second century. He/she will implement an exciting new strategic planning process that will propel this two-year liberal arts institution to its next level of academic excellence. Bolstering this initiative will be the opportunity to launch a capital campaign for the purposes of building an academic and student life complex and greatly increasing the size of the endowment.

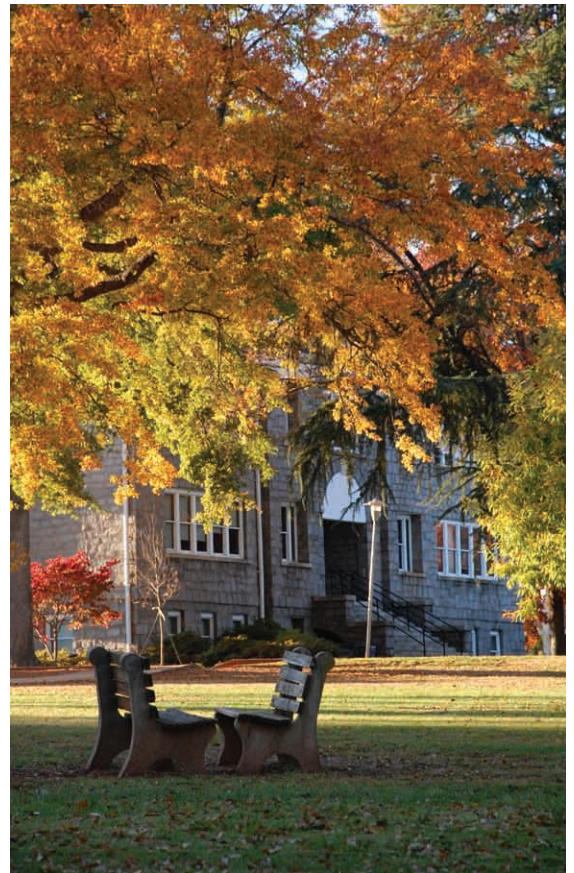
## THE COLLEGE

Spartanburg Methodist College is located in Spartanburg, South Carolina on a beautiful 110-acre campus. Its buildings are a mix of old and new with impressive suite style student residence halls. The rolling campus has inviting quads and attractive landscaping. This part of South Carolina has five nearby colleges, a regional airport serving Greenville and Spartanburg, and is within an hour and a half of Charlotte's Douglas International Airport.

The College is among the few institutions in the United States – and the only one in South Carolina – that is residential, church-affiliated, regionally accredited and devoted exclusively to the freshman and sophomore years. The faculty and administration are dedicated to the College's mission of transformation. Through a focus on the liberal arts, the curriculum enables students whose academic talents are sometimes unrecognized to prepare for the next level in their college experience. Classes are small and faculty pride themselves in working one-on-one with students. There is a familial environment that permeates the campus.

Students are encouraged to develop themselves as leaders with social responsibility and openness to a full range of ideas as they prepare for entrance into four-year colleges. Presently 35-40 percent of the students are members of racial minorities and almost all students are "first generation."

A Methodist minister founded Spartanburg Methodist College as the Textile Industrial Institute. Since its inception, the College was, and presently still is, related to the South Carolina Annual Conference and General Board of Global Ministries of The United Methodist Church.





## THE COLLEGE (*Continued*)

Born out of the Social Gospel movement in the early 1900s, the Institute provided high school level courses to adults working in textile mills as preparation for advanced education or employment. In 1927, the Institute added two years of college-level work to the curriculum. After the high school courses were dropped, the Institute became the Spartanburg Junior College in 1942. As curriculum, faculty and student enrollment expanded, it became Spartanburg Methodist College in 1974.

Spartanburg Methodist College is accredited by the Commission on Colleges, Southern Association of Colleges and Schools to award Associate Degrees. Carnegie classifies the College as Assoc/PrivNFP.

## MISSION

*The mission of Spartanburg Methodist College, a two-year, coeducational institution related to the United Methodist Church, is to develop the worth and abilities of each individual through programs relevant to academic and personal needs. The College strives for a values-oriented atmosphere in the Christian tradition in which students can develop sensitivity to the needs of others and from which they can assume responsible positions in society.*



## BACKGROUND

Dr. Charles P. Teague has faithfully served as president of Spartanburg Methodist College for the past 12 years. He will retire on June 30, 2009. During his tenure much has been accomplished: enrollment has increased from a little over 500 students to 750; full-time faculty numbers have increased; two new named residence halls have been constructed, each with \$1 million naming gifts; a new board room and technology center has been built; the campus has been beautified; a new master plan has been adopted; and a number of renovations have been undertaken.

Opportunities for the next president include greatly increasing the fund raising prowess of the institution; building specific initiatives into the strategic plan and relating them to multiple-year budgets; developing new revenue streams; increasing the compensation of faculty and staff; and improving handicap access to older buildings on campus.

The president needs to be comfortable in working with The United Methodist Church. At present, the South Carolina Conference contributes \$750,000 per year to the College and grants are available to it from the General Board of Global Ministries.

For an in-depth history of the College, see Katherine Davis Cann's *Common Ties – A History of Textile Industrial Institute, Spartanburg Junior College & Spartanburg Methodist College*, Hub City. Dr. Cann is a distinguished member of the College's faculty and member of the Presidential Search Committee.



## CHALLENGES

### Major challenges for the next president are:

- Taking the institution to its next level of academic excellence; encouraging faculty and academic administrators to develop new programs and increasing the number of doctorates among the full-time faculty; continuing to increase the number of articulation agreements with private and public four-year institutions;
- Engaging in major gift fund raising; increasing the donor base; leading the College's next capital campaign for new buildings and endowment purposes; hiring the next chief institutional advancement officer to assist in these endeavors;
- Enhancing diversified revenue streams in auxiliary enterprises, conference income, and building anew continuing and distance education for adult students;
- Giving priority attention to increasing faculty and staff salaries as revenues increase;
- Building upon the institution's strategic plan of continuing its niche as a quality two-year institution by identifying clear priorities for the future; creating multiple-year budgets to fund these priorities; engaging the College community in identifying and benchmarking the future thrusts; developing an exciting shared vision for Spartanburg Methodist College;
- Seeking additional two-year students who can benefit from a personalized and transformational experience at the College; emphasizing retention as part of strategic enrollment management; encouraging adult students to matriculate;
- Continuing to create a familial atmosphere that mutually supports all stakeholders;
- Creating new opportunities for increasing diversity among faculty, administrators, and staff; and
- Sharing best higher education practices with all constituents of the institution.



## QUALIFICATIONS

The president is the chief executive officer of the College and reports directly to the Board of Trustees. He/she is the agent of the Board, and as such, implements the policies of the Board. Reporting to the president are the following vice presidents: academic affairs, business affairs, institutional advancement, and enrollment management.

**The Board of Trustees and the College Community, seek a new President who is a servant leader, a person of vision, has high energy, is a strategic thinker, and a person who:**

- Supports and upholds the academic and religious mission of the institution; is a person of unquestioned integrity who engenders trust and is trustworthy;
- Has senior level administrative or management experience (traditional candidates should hold the terminal degree while non-traditional candidates should come from distinguished careers in the professions, business, or public service and be knowledgeable about higher education);
- Wishes to engage in major gift fund raising; has experience in obtaining non-profit gifts (capital campaign experience is an added plus); is enthusiastic about asking people to invest in the future of the College;
- Demonstrates a collaborative and collegial management style;
- Is a warm and extroverted person who enjoys building social networks;
- Is an open and transparent communicator; has excellent speaking, writing, and listening skills;
- Possesses the following skills: financial and budgeting management, human resources management, strategic planning and budgeting, and marketing;
- Delegates, evaluates, and holds accountable the senior administrative team;
- Enjoys all stakeholders, particularly students; engages in athletic and cultural events on-campus; and,
- Is community oriented and participates in many outside activities; builds community networks; contributes to the higher education community-at-large.



# KEY INDICATORS

## 2008

Investment in Plant, less depreciation:	\$13.85 million
Plant Replacement Insured Value:	\$37.03 million
Cost of Operating Physical Plant:	\$1.36 million
Endowment:	\$17.74 million (as of 6/30/08)
Budget:	\$15.02 million (2008-09)
Tuition:	\$11,566 per year
Student Enrollment:	750 (undergraduates)
Tuition Discount Rate:	35.0%
Average SAT Score:	891
High School Rankings:	Top 10%= 3% Top 25%= 17% Top 50%= 59%
Freshman Retention Rate:	55.1% (fall to fall)
Graduation Rate:	Year: Cohort which began in 2004: 37.5% GRS: 78.7% (includes transfers and grads)
Living Alumni:	17,450
Number of Full-time Faculty:	29
Tenured:	33%
Faculty Salaries:	\$42,601 (average salary) Note: SMC does not rank its faculty
Student/ Teacher Ratio:	23:1
Degrees:	A.A.; A.S.; Associate in Criminal Justice
Library Volumes:	45,000 physical copies 55,000 electronic copies
Athletics League:	National Junior College Athletic Association



## APPLICATION PROCEDURES

To be considered, candidates should e-mail, as MSWord attachments, a cover letter that addresses the challenges and qualifications listed above, a current résumé, and the names, phone numbers, and e-mail addresses of three references to: [SMCSC@rhperry.net](mailto:SMCSC@rhperry.net). Review of applications begins **February 16, 2009**. To ensure full consideration, materials should be received by that date.

## FOR FURTHER INFORMATION CONTACT:

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## POLICY

R. H. Perry & Associates is committed to the highest standards of professionalism in all dealings with candidates, sources, and references. We fully respect the need for confidentiality and assure interested parties that their background and interests will not be discussed without consent of the applicant prior to her or his becoming a candidate.

*Spartanburg Methodist College is an equal opportunity employer.*

**[www.smcsc.edu](http://www.smcsc.edu)**

