



# PRESIDENT





## THE OPPORTUNITY

The next President of Edison Community College will have a unique opportunity to build upon a solid base of achievements and bring visionary and creative energy and leadership skills to achieve new heights through collaborative and cooperative ventures within the college and throughout the regional community of west central Ohio.

## THE COLLEGE

Edison Community College was founded in 1973 and chartered as a state community college in 1977. The college's main 131-acre campus is located in Piqua, Ohio, a one-half hour drive from the Dayton International Airport. The legislated service area is composed of three west-central Ohio counties, Darke, Miami, and Shelby, consisting of approximately 200,000 citizens. The college also has a campus in Greenville, Ohio. Eighty percent of the college's enrollment is from this service area. The region has historically had both a strong manufacturing and agricultural economic base and it is part of the Interstate 75 Corridor running from Toledo to Cincinnati. Edison enrolls more than 4,500 students in credit and non-credit learning.

The college offers a broad range of baccalaureate transfer degree programs and nearly 30 degree and certificate programs, including engineering, nursing and allied health. Also offered are continuing education and workforce training through the Business and Industry Center.

Edison Community College is accredited by the Higher Learning Commission of the North Central Association of Schools and Colleges and is a member of the Commission's Alternative Quality Improvement Program (AQIP).

## MISSION:

*Edison Community College provides learning opportunities that enable and empower citizens, commerce, and communities in Darke, Miami, and Shelby counties.*





# Inventing Tomorrow Together

*The Campaign for  
Edison Community College*



## BACKGROUND

President Kenneth A. Yowell will soon have served for 23 years as the leader of the institution. His tenure has been marked by growth in facilities, enrollment, and academic programs. Furthermore, he is credited by the Edison community with a tradition of being fiscally responsible.

Three new buildings have been constructed during his presidency, of which the most recent, The Emerson Centers for Excellence, is nationally celebrated for its design and for its LEED certification. In addition to new construction, much of the campus has been renovated to meet changing learner needs.

In recent years state appropriations, which constitute 44 percent of the college's operating budget, have fluctuated because of the recession and the college does not have local tax support. Enrollment increases and prudent budgeting have enabled the college to maintain balanced budgets and year-end surpluses.

Dr. Yowell is also given credit for significantly enhancing the college's image and presence in the regional community and for bringing eminently qualified faculty and staff to the college. In addition, the early acceptance of the Continuous Quality Improvement (CQI) and AQIP for accreditation is viewed as contributing to the enhanced academic reputation the college enjoys. Partnerships with four-year institutions allow for the completion of baccalaureate and graduate degrees on Edison's main campus.

## CHALLENGES

### Major challenges for the new President are:

- To lead an on-going and transparent strategic planning process that links academic programming and budgeting;
- To build relationships internally with faculty and staff, to reach out externally to the regional community, and to assist in the further development of the diverse economic base of the area;
- To work with state and national community college organizations to impact public policy and funding for community colleges;



- To maintain fiscal stability in an uncertain economic environment;
- To continue to build friend- and fund-raising capacity to advance the college in collaboration with the Edison Foundation;
- To maintain a strong orientation and education program for the board of trustees who are appointed by the governor to six-year terms; and,
- To articulate the mission, vision, strengths, and accomplishments of Edison Community College to west central Ohio through effective public relations strategies.

## PREFERRED QUALIFICATIONS

The President is the chief executive officer of the college and reports directly to the Board of Trustees of Edison Community College. Reporting directly to the President are the Vice President for Education, the Vice President for Administration and Finance, the Vice President for Institutional Advancement, the Dean for Institutional Planning and Effectiveness, and the Executive Director of the President's Office and Human Resources.

The Board of Trustees seeks a new president who is a visionary and creative educational leader, who has an outgoing personality and is a team player, is a strategic thinker who has unquestioned integrity, and who can demonstrate:

- Understanding and commitment to the role and purpose of a comprehensive community college;
- Communication and listening skills that facilitate relationship building, collegiality, and trust with a diverse constituency;
- Commitment to be a visible leader in the college's service area and who will be involved in the communities that support the college;
- Successful experience in:
  - o Leadership, management, and data-informed decision making in a complex environment;
  - o Budgeting and fiscal management;
  - o Fundraising and working with a college foundation;
  - o Board relations and policy-driven governance in board operations;
  - o Continuous Quality Improvement (CQI);
  - o Professional development for staff, faculty, administration and the board of trustees;
  - o Development of new academic and career programs;
  - o Strategic planning, institutional assessment, and regional and specialized accreditation; and
  - o Use of learning technology software.

The new president will have an understanding and appreciation for a suburban, small town, and rural culture and the importance that a community college plays in this environment and who enjoys community and civic engagement. In addition, the new president will abide by Edison's learner-centered philosophy in all decision making, have a solid background in teaching, financial management, scholarship, and community service. An earned doctorate from a regionally accredited institution of higher education is preferred, but not required.



# EDISON COMMUNITY COLLEGE

## KEY INDICATORS 2010

Investment in Plant, less depreciation:	As of 6/30/2009 - \$18,809,707
Plant Replacement Insured Value:	As of 7/01/2010 - \$51,000,000
Cost of Operating Physical Plant:	As of 6/30/2009 - \$1,354,197
Endowment:	\$1,600,793
Budget: Total State Appropriation	For FY2011 - \$7,341,228 was budgeted for instructional subsidy. An additional \$834,249 was budgeted for capital appropriations.
Tuition:	Fiscal Year 2010 (unaudited) - \$9,381,395
Student Enrollment for 2010 (Credit and Non-Credit):	4,500
Degrees and Certificates Conferred – 2010:	391
First Term to Second Term Retention Rate:	82% Federal Cohort
Degrees offered:	Associate of Arts, Associate of Science, Associate of Applied Business, Associate of Applied Science, and Associate of Technical Study.
Non-degree Certification programs:	22
Number of Full-time Faculty:	55 (Approximately 22 of the 55 are members of a collective bargaining unit).
Number of Adjunct Faculty:	157
Faculty Salaries: Full-time Faculty:	\$46,410 Annual
Adjunct Faculty:	\$3,272 Per Semester
Student/Teacher Ratio:	17:1
Administrative Staff:	66
Classified Staff:	47
Athletics League:	Ohio Community College Athletic Conference



## APPLICATION PROCEDURES

To be considered, candidates should e-mail as MS Word or Adobe Acrobat attachments: 1) a cover letter that briefly addresses the challenges and qualifications listed above; 2) a current résumé; and 3) the names and contact information of three professional references to: Edison@rhperry.net. *To ensure full consideration, materials should be received by November 8th, 2010, when the review of applications begins.*

## FOR FURTHER INFORMATION, PLEASE CONTACT:

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## POLICY

R. H. Perry & Associates is committed to the highest standards of professionalism in all dealings with candidates, sources, and references. We fully respect the need for confidentiality and assure interested parties that their background and interests will not be discussed without consent of the applicant prior to her or his becoming a candidate.

*Edison Community College is an EOE/AA Employer*

[www.edisonohio.edu](http://www.edisonohio.edu)

