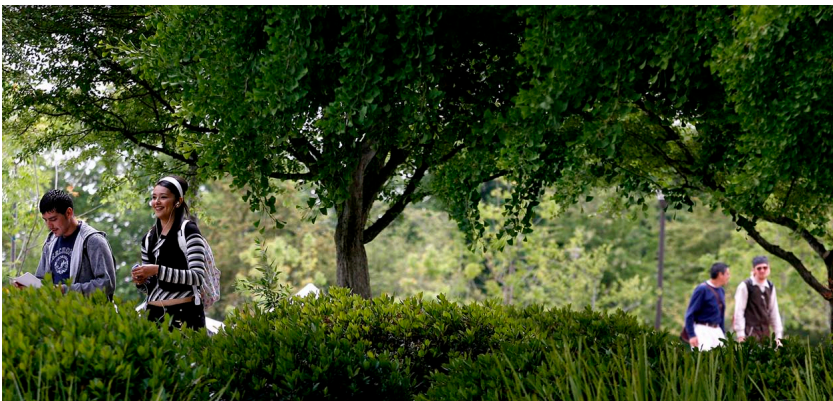




EXECUTIVE SEARCH PROFILE

DEAN OF THE COLLEGE OF HUMAN & HEALTH SCIENCES



R.H. PERRY & ASSOCIATES
SEARCH COUNSEL TO HIGHER EDUCATION



THE OPPORTUNITY

The next dean will be a solid academic, a strong leader, and an excellent communicator who can enhance the stature and role of the college in the university through effective communication with both faculty and administration. He/she will connect the College's programs to the surrounding community, clinical organizations and leaders and will promote understanding and support for its various health science disciplines.

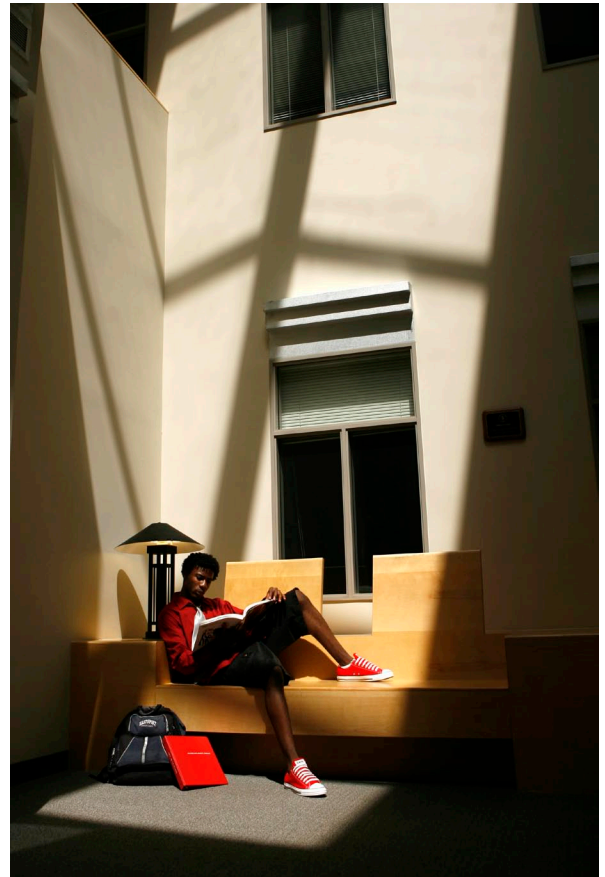
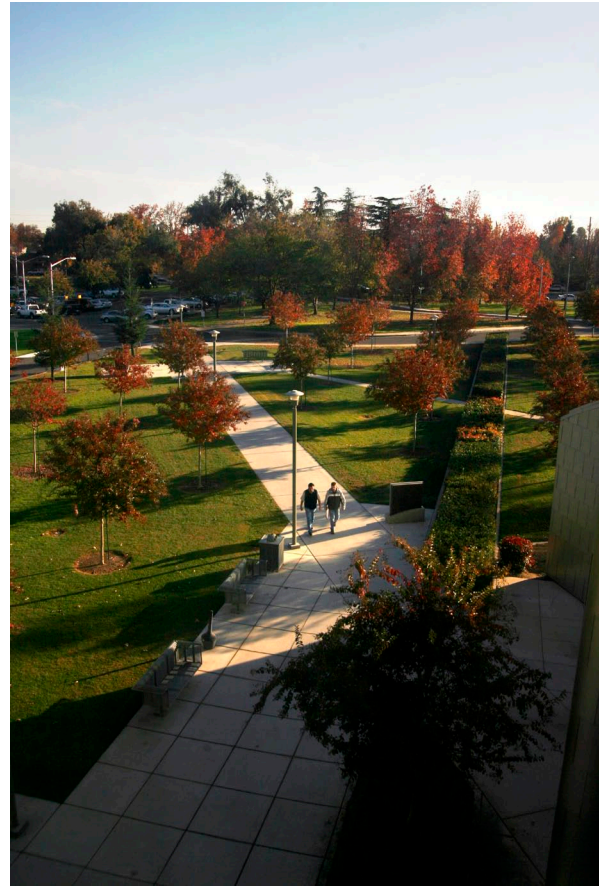
THE UNIVERSITY

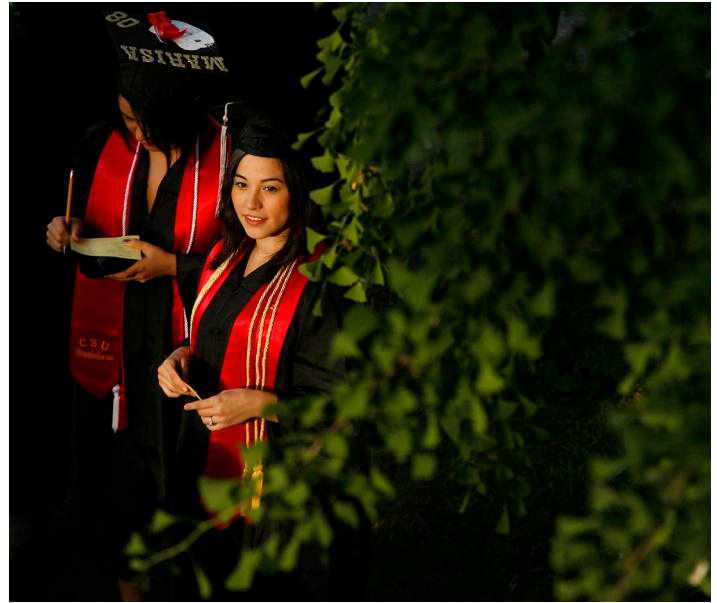
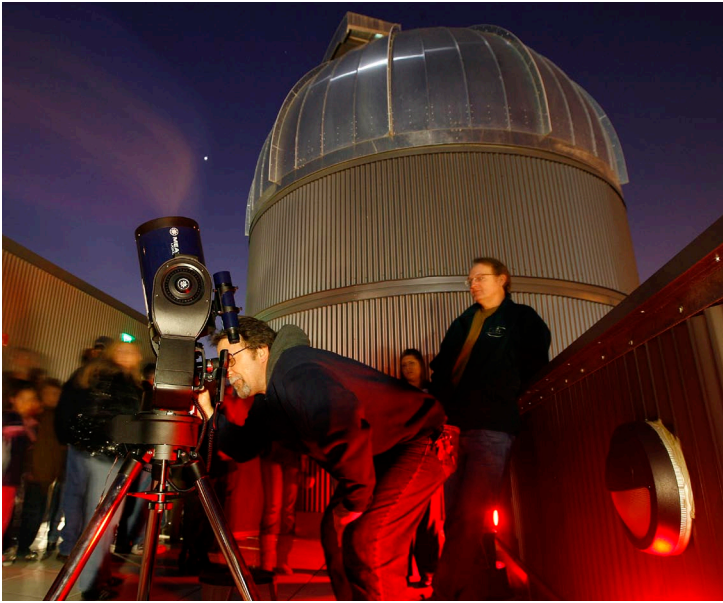
California State University, Stanislaus (CSU Stanislaus) was founded in 1957 as Stanislaus State College and opened its doors to students in 1960 on Stanislaus County Fairgrounds. In 1965 the campus was relocated to its present location and was renamed California State University, Stanislaus in 1985. As a member of the 23-campus California State University System, CSU Stanislaus contributes to California State University's total enrollment of 400,000+ students. The University serves more than 8,000 students and is located in Turlock.

The 228-acre campus is rich with trees, ponds, streams, and waterfalls. The University prides itself on blending pastoral countryside charm with modern facilities. Noted facilities on CSU Stanislaus' campus include apartment-style accommodations, the Mary Stuart Rogers Gateway Building (providing enrollment, advising, counseling, and career development services), and the Nora and Hashem Naraghi Hall of Science with 110,000 square feet of research and teaching laboratory space. The 2007 completion of the science facility provided state-of-the-art classrooms, laboratories, a new observatory, animal care facilities, and a greenhouse.

In addition to the main campus, the Stockton Center is a satellite campus for upper division/graduate students and is located in the historic Magnolia District of Stockton, California. Students are enrolled in one of nine undergraduate or three graduate programs. The Stockton Center caters to students who work full time and are continuing prior degrees.

CSU Stanislaus offers 41 undergraduate and 24 graduate programs within six colleges: College of The Arts, College of Business Administration, College of Education, College of Human & Health Sciences, College of Humanities & Social Sciences, and the College of Natural Sciences. Popular undergraduate programs include Business Administration, Liberal Studies and Nursing. Top graduate programs are in Education, Social Work and Business Administration. The University offers the Ed.D degree in Educational Leadership. The University encourages students to explore a liberal arts foundation before declaring a major.





THE UNIVERSITY *(continued)*

Carnegie lists California State University, Stanislaus as Master's Colleges and Universities I. In fall 2010, total institutional enrollment was 8,305 students – 6,972 undergraduate and 1,333 graduate students. The female to male ratio of students is 66 to 34 and the student to faculty ratio is 22:1. The American Association of State Colleges and Universities recognized CSU Stanislaus as “one of 12 public universities nationwide that demonstrate exceptional performance in improving retention and graduation rates.”

The Western Association of Schools and Colleges accredit California State University, Stanislaus. Specialized accreditations include AACSB, NCATE, CSWE, NASPAA, and ACS. CSU Stanislaus is a member of the Western Undergraduate Exchange (WUE) program, which permits students to receive discounted tuition rather than a non-resident tuition. Arizona, Montana, Oregon, Alaska, Nevada, Utah, Colorado, New Mexico, Washington, Hawaii, South/North Dakota, Wyoming, and Idaho represent the participating WUE states. In athletics, the CSU Stanislaus Warriors are an NCAA II team in the California Collegiate Athletic Association. The athletic program offers 14 men and women's intercollegiate teams. More than 70% of undergraduate students receive financial aid and more than \$22.5 million in scholarships and grants are awarded annually.

CSU Stanislaus places value on lifelong exploration, a student-centered community, continual discovery and ongoing transformation, and the ability for its campus community to attain new knowledge and challenge assumptions in order to support the institutional mission and vision.

LOCATION & QUALITY OF LIFE

With a population of over 70,000, Turlock is the second largest city in Stanislaus County. Often called the “Heart of the Valley,” Turlock is known for its agriculture, history, dining, and entertainment. Turlock is located two hours east of San Francisco and a short distance from many of California's popular destinations, including Yosemite National Park and Monterey Bay.

Stanislaus County offers excellent housing opportunities, with a countywide median sale price of \$132,000 in November of 2011. During the same month, the median house sale price was \$148,500 in Turlock and was \$124,000 in Modesto, the largest city in Stanislaus County.



LOCATION & QUALITY OF LIFE *(continued)*

According to the National Association of Home Builders/Wells Fargo Housing Opportunity Index, Stanislaus County recently set a home affordability record on the index, as more than 89% of homes sold during Q3 of 2011 were statistically affordable for average-income families in the county (estimated with an average annual salary of \$61,000 per family). Comparatively, the nationwide affordability index was 72.9% during Q3 2011. Turlock is on par with the national average regarding the cost of living.

In addition to the affordable housing in the area, CSU, Stanislaus offers a competitive benefits package. Management Personnel Plan (MPP) benefits are described in detail at: http://www.calstate.edu/Benefits/carrier.materials/Benefits%20Summaries/10MPP_M80.pdf.

The CSU System also offers a Total Compensation Calculator to demonstrate the significance of this competitive benefits package. To access the calculator, please visit: http://www.calstate.edu/Benefits/compensation/Compensation_Calculator.aspx.

Other organizations and websites may provide additional information:

- Turlock Chamber of Commerce: <http://www.turlockchamber.com/>
- Employment Development Department (EDD) – Labor Market Information for Stanislaus County: <http://www.calmis.ca.gov/htmlfile/county/stanis.htm>
- Stanislaus Economic Development & Workforce Alliance – About the City of Turlock: <http://www.stanalliance.com/indexes/index-city-turlock.php>
- Stanislaus County – Fiscal Year 2011-2012 Community Profile: <http://www.stancounty.com/budget/fy2011-2012/final/profile.pdf>
- DQNews - California Home Sale Price Medians by County and City: <http://www.dqnews.com/Charts/Monthly-Charts/CA-City-Charts/ZIPCAR.aspx>
- National Association of Home Builders/Wells Fargo Housing Opportunity Index (HOI): http://www.nahb.org/reference_list.aspx?sectionID=135
- U.S. Department of Labor, Bureau of Labor Statistics – Economy at a Glance, Modesto, CA: http://www.bls.gov/eag/eag.ca_modesto_msa.htm

MISSION

The faculty, staff, administrators, and students of California State University, Stanislaus are committed to creating a learning environment which encourages all members of the campus community to expand their intellectual, creative, and social horizons. We challenge one another to realize our potential, to appreciate and contribute to the enrichment of our diverse community, and to develop a passion for lifelong learning. To facilitate this mission, we promote academic excellence in the teaching and scholarly activities of our faculty, encourage personalized student learning, foster interactions and partnerships with our surrounding communities, and provide opportunities for the intellectual, cultural, and artistic enrichment of the region.



BACKGROUND

The next dean of CHHS will work with a very creative and entrepreneurial president – Dr. Hamid Shrivani (Ph.D., Princeton University). He has been a successful faculty member, academic dean, provost of a complex private university, and an effective change agent at CSU Stanislaus. President Shrivani has built an effective team of vice presidents, and the provost, Dr. James Strong, is doing the same with the academic deans. Dr. Strong is in his second year as the chief academic officer. Both the president and provost are committed to strengthening faculty scholarship and creative activities and the academic quality of the University.

The College of Human & Health Sciences is one of six colleges at California State University, Stanislaus and was created in 2006. Undergraduate degrees are offered in Child Development, Health Sciences, Nursing, and Psychology. Graduate programs are offered in Counseling Psychology, Behavior Analysis, Nursing, and Social Work. An interdisciplinary master's program is also offered in Child Development. The Nursing and Psychology programs are the most popular undergraduate majors. In fall 2010, The Pre-Nursing and Nursing programs represented 10.1% of the University's undergraduate population and the Psychology program, eight percent.

The College is home to nearly 60 full-time faculty and staff. CHHS places an emphasis on quality in teaching applied and scientific principles and prepares students to provide health and/or human services to individuals, families, groups, and communities. CHHS prepares its graduates for the highest ethical standards in research and practice and who demonstrate sensitivity, altruism, autonomy, integrity, social justice, and competence in their practice with economically and culturally diverse populations.

The Department of Nursing offers a B.S.N. and M.S.N. The Commission on Collegiate Nursing Education (CCNE) accredits the Nursing programs. The California State Board of Registered Nursing approves the Pre-licensure track and the department is a member of the American Association of Colleges of Nursing (AACN). The goal statement of the Nursing program promotes academic excellence in teaching and scholarly activities of faculty, encourages personalized student learning, fosters relationships with local health care agencies, and provides intellectual, cultural, and professional development for the nursing community.

The Masters of Social Work is a graduate program that prepares its students to advance social justice and change through servicing the needs of the community. Students learn through an advanced integrative practice approach, working with individuals, families, groups, and communities to promote personal and collective liberation. The Council on Social Work Education (CSWE) accredits the M.S.W. program.

The Department of Psychology offers a B.A. in Child Development, B.A. in Psychology with concentrations in Developmental Psychology or Experimental Psychology, M.A. in Psychology and an M.S. in Psychology with concentrations in Behavior Analysis or Counseling Psychology. Students completing the Counseling or Behavior Analysis concentrations meet the Marriage & Family Therapist (MFT) licensing requirements. The Association of Behavior Analysis Certification Board (BACB) accredits the Behavior Analysis program.

The Child Development Center (CDC) is a learning laboratory for infants, toddlers, and preschool children and an instructional facility for CSU Stanislaus students. CDC is not reserved exclusively for Child Development majors, but also for Communication Studies, Education, Music and Psychology students. The facility offers several paid internships to its students annually and employs students as teachers, instructional aides and administrators. Fieldwork, laboratory and salaried experiences meet the guidelines for California Child Development Permits and also meet the licensing requirements for California's Department of Social Services Community Child Care Division.

Current demographics indicate that most CHHS graduates remain in California's Central Valley. CSU Stanislaus alumni provide human and health services to regional hospitals and clinics, correctional facilities, private mental health centers, child welfare agencies, community health centers, schools for children with autism spectrum disorders and social service agencies.



CHALLENGES

Major challenges for the next dean of the College of Human and Health Sciences include:

- Taking the College to its next level of academic excellence; developing new health-science majors and concentrations;
- Building effective professional partnerships between the College and a myriad of community organizations and leaders; establishing laboratory experiences, and providing externships and internships in various areas;
- Building a strong pre-medical/dentistry major or concentration; providing clinical and research opportunities for undergraduate students;
- Establishing a new B.S. degree in Health Sciences in conjunction with the Kaiser School of Allied Health; offering a unique University degree and Kaiser certificate program;
- Building a speech pathology and audiology degree sequence at both the undergraduate and graduate levels; securing accreditation at the master's level;
- Exploring new programs in physical and occupational therapy;
- Building self-supporting graduate programs on the foundation of solid undergraduate majors; and
- Enlisting the help of Human and Health Sciences alumni in developing the above programs, building effective alumni relationships, and providing fiscal resources as part of fund raising initiatives.
- Expanding the number of grants secured by the College by working with faculty, the grants office and other administrators. The College should pursue both government and foundation sponsored grants.

QUALIFICATIONS

The dean of CHHS will be a strong entrepreneurial leader, creative and strategic thinker, a noted scholar and administrator who:

- Is a person of unquestioned integrity;
- “Talks the talk and walks the walk” in pursuing excellent relationships between the administration and faculty
- Possesses the earned doctorate in one of the human and health science disciplines; has a respectable publication record;
- Has considerable administrative experience at the level of dean, and/or associate dean, divisional or departmental chair;
- Demonstrates a collaborative management style; is transparent in dealing with all stakeholders; has excellent interpersonal and negotiation skills;
- Communicates effectively in oral and written communication; listens first before acting;
- Knows strategic planning and budgeting; regional and specialized accreditation; program review and assessment;
- Wishes to engage in community activities, particularly those related to clinical or laboratory opportunities; fund raising and grants experience are added pluses; and
- Is strongly committed to diversity and multi-cultural values.



CSU STANISLAUS KEY INDICATORS 2010-2011

Investment in Plant, less depreciation:	\$133.32 million
Plant Replacement Insured Value:	\$5.92 million
Cost of Operating Physical Plant:	\$6.79 million
Deferred Maintenance:	\$451,112
Endowment:	\$8.87 million
Budget:	\$93.07 million
Tuition:	\$11,160 out-of-state only per year for full-time undergrads, \$8928 for full-time out-of-state graduate students, or \$372/credit hour for out-of-state; Fees for full-time students: \$5,302 (UG); \$6,286 (GR)
Student Enrollment for fall, 2007:	8,836 (UG: 7,088, GR: 1,748) – Fall 2007 8,305 (UG: 6,970, GR: 1,335) – Fall 2010
Average ACT Score:	20 (Fall 2010 FTF, n=364)
Freshman Retention Rate:	85.8% (Fall 2009 FTF cohort)
Graduation Rate:	50.2 (Fall 2004 FTF cohort)
Living Alumni:	38,681
Number of Full-time Faculty:	265 (Fall 2010)
Tenured:	63% tenured; 84% tenured/tenure track
Average Faculty Salaries:	Professor: \$90,462-M, \$91,177-W Associate Professor: \$70,359-M, \$67,448-W Assistant Professor: \$60,734-M, \$66,070-W
Student/Teacher Ratio:	22 to 1 (Fall 2010)
Degrees:	Undergraduates: 1,429 Graduate: 249
Library Volumes:	378,200
Athletics League:	NCAA Division II



APPLICATION PROCEDURES

Review of applications begins immediately and continues until the position has been filled. To be considered, candidates should e-mail: 1) a cover letter that addresses the challenges and qualifications listed above; 2) a current résumé or C.V.; and 3) the names and contact information of three references to: csustanchhs@rhperry.com.

FOR FURTHER INFORMATION, CONTACT:

DR. ALLEN E. KOENIG, *Senior Partner*

Telephone: (614) 798-0538

Fax: (614) 798-0540

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POLICY

R. H. Perry & Associates is committed to the highest standards of professionalism in all dealings with candidates, sources, and references. We fully respect the need for confidentiality and assure interested parties that their background and interests will not be discussed without consent of the applicant prior to her or his becoming a candidate.

*CSU Stanislaus is an Equal Opportunity/Affirmative Action Title IX/Section 503/504 employer.
Qualified women, minorities, and persons with disabilities are encouraged to apply.*

www.csustan.edu

