



R.H. PERRY & ASSOCIATES
SEARCH COUNSEL TO HIGHER EDUCATION

EXECUTIVE SEARCH PROFILE



DEAN, COLLEGE OF HUMANITIES & SOCIAL SCIENCES





California State University — Fullerton and the College of Humanities and Social Sciences seek an accomplished scholar and teacher who will promote to all constituencies, internal and external, the value and importance of a liberal arts education.

THE UNIVERSITY

California State University, Fullerton is a major regional university in a vital, flourishing area that includes Orange County, metropolitan Los Angeles and the expanding Inland Empire. The beautiful, 236-acre campus is set in Fullerton in north Orange County, about 25 miles from downtown Los Angeles and about 21 miles from nearby beaches.

Cal State Fullerton has more than 37,000 students and approximately 1,800 full- and part-time faculty members. The University offers 107 degree programs in eight colleges.

Accredited by the Western Association of Schools and Colleges, CSUF is fourth in the nation for the number of bachelor's degrees awarded to minority students and first in California for the number of bachelor's degrees awarded to Hispanics.

In 1957, Cal State Fullerton became the 12th state college in California to be authorized by the Legislature as a degree-granting institution. The following year, a site was designated for the campus to be established in northeast Fullerton. The property was purchased in 1959. This is the same year that Dr. William B. Langsdorf was appointed as the founding president of the school.

Today, Cal State Fullerton is a comprehensive, regional university with a main campus that consists of 29 permanent buildings, a picturesque 26-acre Arboretum and student residence halls.





THE UNIVERSITY *(continued)*

The campus also features:

- The Student Recreation Center, a \$40.6-million, two-story 95,000-square-foot facility located west of Titan Gym;
- The Performing Arts Center, a \$48-million complex that provides state-of-the-art facilities for audiences and performers alike, as well as instructional facilities for students; and
- The \$87.5-million Steven G. Mihaylo Hall, home to the Mihaylo College of Business and Economics – the largest accredited business school in the state and nationally recognized for accreditation in both its business and accounting programs.

The University is one of 23 campuses in the California State University system. Since the campus opened, CSUF has awarded degrees to more than 215,000 graduates. Many are leaders in business, government, education and the arts.

THE COLLEGE

The College of Humanities and Social Sciences, the largest college at California State University, Fullerton and in the California State University System, has over 7,500 students, 240 full-time faculty and more than 200 part-time faculty. The College offers rigorous academic training in thirty majors and fourteen master's degrees within its twenty-three departments and programs.

In addition to serving its majors, HSS provides a large amount of general education, ensuring that students receive the traditional core academic experience necessary for any college graduate. The College is also home to fifteen academic research centers and several high profile programs such as the Center of Oral and Public History, an expansive Study Abroad Program, and the Cal State DC Internship Program.

The College values teaching, research, and service, with its faculty ranking scholarship and creative activity and student centered learning as its two most important core values. Both of these core values are on display in the College, with a faculty dedicated to a strong research agenda and to the growth of several high impact educational practices. The College is home to dozens of active student organizations that help incorporate co-curricular activities into the research and teaching missions of the College.

HSS is a vibrant and exciting College that benefits greatly from the diversity of the student body, faculty and the surrounding area. HSS has a long history of collegiality, and is proud of its inter-disciplinary tradition. It also benefits from its proximity to a wide variety of cultural and intellectual partners in southern California, including numerous libraries and collections, a vibrant higher education community, and an expansive alumni network.





UNIVERSITY MISSION

The mission of the College of Humanities and Social Sciences at California State University, Fullerton is to educate students to be culturally, globally, socially, historically and environmentally astute, civically responsible alumni able to navigate an increasingly complex and interconnected world.

We achieve our mission by:

- Fostering in students an understanding of and appreciation for the rich traditions of thought and expression, ideologies, belief systems, and epistemologies that have shaped and continue to shape our world;
- Engaging in scholarly and creative activities that advance disciplinary and interdisciplinary knowledge;
- Creating a learning environment that promotes faculty and student engagement in scholarship and creative activity;
- Serving as exemplary teachers, researchers, mentors, colleagues, and active members of our campus, regional, and professional communities;
- Developing critical awareness, cultural literacy, and language and research skills in our students so that they can respond to intellectual challenges in voices that inform and inspire others;
- Facilitating students' awareness of themselves as consumers and producers of information who act with ethical and academic integrity;
- Offering interrelated curricula, programs, and services; and
- Providing an academic nexus of the liberal arts for the University.





BACKGROUND

As the leader of the largest college of CSUF, the Dean of the College of Humanities and Social Sciences will play a significant role on the senior administrative team of the University, including serving on the University President's Advisory Board; provide vision and leadership for the College, respecting the varying priorities and needs of its departments; advocate for diversity within the faculty, staff, and student body; protect and expand the collaborative environment for faculty, staff, and students that already exists in the College; and be an effective listener, a strong communicator, and a strong and skilled administrator-leader.

Reporting to the Dean are: two Associate Deans and an Assistant Dean, as well as a Business Manager, Director of Development, H.R. Coordinator, and three administrative personnel. In addition, 20 department/division/program chairs and nine centers report to the Dean.

CHALLENGES

Major challenges and opportunities for the next Dean of the College of Humanities and Social Sciences include the following:

- Working as an integral part of a new and dynamic senior leadership team engaged in charting an exciting future for California State University Fullerton;
- Championing internally and externally the mission of the College and the fundamental role of the humanities and social sciences in producing educated individuals and world citizens;
- Creating an environment in which the faculty of the College of Humanities and Social Sciences can reach their full potential as teachers and scholars so that they can teach and mentor students most effectively;
- Advocating for the distinctive scholarly and pedagogical needs of the College of Humanities and Social Sciences in the development and implementation of University-wide policies, procedures, and resource allocation;





CHALLENGES *(continued)*

- Preserving the unity of the College of Humanities and Social Sciences by understanding and balancing the priorities and needs of the diverse departments;
- Maintaining and extending the ethos of collegiality that exists in the College and creating opportunities to celebrate the achievements of its students, faculty and staff;
- Providing vision and leadership for the implementation of the University's Strategic Plan within the College of Humanities and Social Sciences;
- Preparing the College for the implementation of performance-based budgeting, taking into account the distinctive characteristics of the College's students and the work of its faculty; and
- Representing the College in the community and seeking to extend its resources through fundraising and grants development.

QUALIFICATIONS

The College of Humanities and Social Sciences seeks a strong, collaborative and collegial dean who will bring to the work of the senior leadership team at the University a strong commitment to the centrality of the humanities and social sciences at the University and in the lives of educated people and will lead an excellent faculty and staff to even greater levels of achievement.

Required qualifications include the following:

- A Ph.D. from a regionally accredited institution in a discipline represented in the College of Humanities and Social Sciences;





QUALIFICATIONS *(Continued)*

- A record of teaching and research excellence appropriate to a tenured full professor in the College;
- A minimum of three years of collaborative academic administrative experience in strategic and operational planning, budgeting, and human resource management;
- A record of successful leadership in curriculum design, program assessment, faculty development and student advisement;
- Excellent listening, oral, written, and interpersonal communication skills; and
- An inspirational, collaborative, and transparent leadership style; team-building and capacity building skills.

Preferred qualifications include the following:

- A commitment to maintaining teaching and research currency in his/her discipline;
- Experience in working with ethnically and culturally diverse students, faculty and staff, and in a shared governance environment;
- Leadership or management experience in a collective bargaining environment;
- A record of advocacy for the humanities and social sciences as crucial to the intellectual development of any college graduate;
- A demonstrated commitment to faculty-mentored student research, other high-impact practices, and interdisciplinary programs;
- The ability to meet the University's strategic goals; and
- Demonstrated success in resource development such as fundraising and grant development.

APPLICATION PROCEDURES

To ensure full consideration, applications are due by **March 28, 2014**. To be considered, candidates should e-mail, as Microsoft Word or Adobe Acrobat attachments, the following: 1) a cover letter that addresses the position responsibilities and qualifications listed above; 2) a current resume; and 3) the contact information for three professional references to: csufdeanhss@rhperry.com.

FOR FURTHER INFORMATION PLEASE CONTACT:

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POLICY

R. H. Perry & Associates is committed to the highest standards of professionalism in all dealings with candidates, sources, and references. We fully respect the need for confidentiality to assure interested parties that their background and interests will not be discussed without the consent of the applicant prior to his or her becoming a candidate.

CSU, Fullerton is an Equal Opportunity/Affirmative Action employer committed to nondiscrimination on the basis of race, color, religion, national origin, sex, sexual orientation, gender status, marital status, pregnancy, age, disability, or covered veteran's status consistent with applicable federal and state laws. Reasonable accommodations will be provided for qualified applicants with disabilities who self disclose.

www.fullerton.edu



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