



VICE PRESIDENT FOR ACADEMIC AFFAIRS



ANTIOCH
UNIVERSITY
NEW ENGLAND





THE OPPORTUNITY

The next chief academic officer of Antioch University New England (AUNE) will be a key player in advancing academic policies and procedures for both the campus and the central administration of the University. The VPAA will be a strong advocate for the AUNE faculty, academic departments, and students, working collaboratively with the president and campus community in offering new academic initiatives and planning for the future of the institution.

THE UNIVERSITY

Antioch University New England was founded in 1964 as a graduate school for master of education degree candidates. Originally named Antioch-Putney, AUNE was an extension of Antioch College in Yellow Springs, Ohio, founded in 1852. Today AUNE remains a graduate institution, offering 13 master and three doctoral degree programs, emphasizing the importance of students gaining practical experience in their related fields. In addition to AUNE, Antioch University has four other degree-granting campuses: Yellow Springs, Ohio, Seattle, Los Angeles and Santa Barbara, California. AUNE is the oldest of the five campuses and is located in Keene, New Hampshire – a picturesque and historic city of 25,000. Keene is situated in southern New Hampshire, two hours northwest of Boston, two hours northeast of Albany, and within short driving distance of the Green, White, and Berkshire Mountain ranges.

AUNE is unique in that its campus consists of one building – a spacious, two-story remodeled furniture factory near the banks of the Ashuelot River. While there is no on-campus housing, the tight-knit community of 1,000 students have many resources for living accommodations. The average age of the AUNE student is 32. While most AUNE students are from the Northeast, over 30% of the student body has relocated to Keene from other states and abroad.



THE UNIVERSITY *(continued)*

Students also have an average of six years of professional experience at the time of enrollment. Approximately 80% of students are enrolled in full-time graduate programs. Within the Antioch University System, it is the only institution offering graduate degrees exclusively and the only one on a semester calendar.

Carnegie lists Antioch University New England as DRU. AUNE consists of five academic departments: Applied Psychology, Clinical Psychology, Education, Environmental Studies, and Organization & Management. Within the five academic departments are various masters, doctoral, and certificate programs including, but not limited to, an Autism Spectrum Disorders Certificate; Clinical Mental Health Counseling (M.A.); Dance/Movement Therapy and Counseling (M.A.); Advocacy for Social Justice and Sustainability (M.S.); Sustainable Development and Climate Change (M.S.); Elementary Teacher Certification (M.Ed.); a Psy.D. program in Clinical Psychology; and a “Green MBA” in Organization & Management. Its’ Ph.D. programs are in Environmental Studies and Marriage and Family Therapy. There are 57 full-time faculty members for a graduate student body of 1,000.

The Higher Learning Commission (HLC) of the North Central Association accredits all Antioch University campuses, including AUNE. The New Hampshire Postsecondary Commission also approves all degree programs. Specialized accreditation is granted by the American Dance Therapy Association (ADTA), the Council for Accreditation of Counseling and Related Educational Programs (CACREP), the Commission on Accreditation for Marriage and Family Therapy Education (COAMFTE), the New Hampshire Board of Education, and the American Psychological Association (APA). While no athletic community exists at AUNE, most students are engaged in extracurricular activities involving community outreach, social justice, and professional sustainability.



ANTIOCH UNIVERSITY NEW ENGLAND VALUES

Antioch University New England is committed to innovative academic excellence, integrating practice with theory in a collaborative learning environment that is attentive to multiple learning styles.

Antioch University New England believes in ecological stewardship and social justice, cultivating local as well as global perspectives to educate students with diverse backgrounds and opinions to become leaders of change.

Antioch University New England values community engagement: using place-based practices to foster scholarship, activism, and service learning; creating organizational integrity through shared governance.

ANTIOCH UNIVERSITY MISSION

Antioch University is founded on principles of rigorous liberal arts education, innovative experiential learning and socially engaged citizenship. The multiple campuses of the University nurture in their students the knowledge, skills, and habits of reflection to excel as lifelong learners, democratic leaders, and global citizens who live lives of meaning and purpose.

ANTIOCH UNIVERSITY NEW ENGLAND STATEMENT OF PURPOSE

Antioch University New England provides transformative education through scholarship, innovation, and community action for a just and sustainable society.

BACKGROUND

Dr. David Caruso became president of AUNE in 2006. He is a prominent scholar in child development (Ph.D. from Cornell University). Prior to joining AUNE, he was the academic vice president at Worcester State College (MA). For the past two years, Dr. Katherine Clarke has served as the VPAA on a two-year term contract, with her term ending on June 30, 2011.

Recently, the Antioch University System relinquished its ownership of Antioch College in Yellow Springs, Ohio. It can now put its major resources into its five-campus. The University is in the process of building a strong unified system with consistent policies and procedures. Each chief academic officer at the local campuses is helping in this important work. The System is led by Chancellor Tullisse (Toni) Murdock, Ph.D., with the support of several vice chancellors including the System's chief academic officer. In academic year 2012-13, the University System will apply for reaffirmation of accreditation to HLC, presenting one self-study representing all of the campuses. The new AUNE vice president for academic affairs will play an important role in that undertaking.

Currently, AUNE is exploring offering an undergraduate degree completion program on the Nashua Community College campus. All of the other Antioch campuses offer such programs, but only in the liberal arts. AUNE wishes to offer regular pre-professional programs in academic majors derived from the graduate programs. The New England campus is offering its first on-line only courses in the MBA sustainability degree program. AUNE offers blended learning programs as well. Finally, the University System and AUNE are moving to nine-month faculty contracts without cutting current 12 month salaries. One of the main goals is to promote faculty research and scholarship.

Direct reports to the vice president for academic affairs include: the interim assistant vice president, the five department chairs, the librarian, the director of admissions, the grants administrator, the disabilities services administrator, and administrative assistant.



CHALLENGES

Major challenges for the next vice president for academic affairs are:

- Assisting the president in taking AUNE to its next level of academic excellence; helping the faculty develop new undergraduate and graduate programs that are consistent with AUNE values and statement of purpose; being an innovative leader in on-line program offerings and sharing them with Antioch's other regional campuses;
- Being a strong advocate for the AUNE faculty, its academic programs, and funding needs; seeking external funding to bolster faculty development in research and scholarship; working with the president and chief development officer on this important priority;
- Becoming a key player within the Antioch University System; providing AUNE data, analysis, and recommendations for the University's HLC self-study involving its reaffirmation of accreditation visits to the regional campuses in fall 2012 or spring 2013; helping the University and AUNE regularize its policies and procedures;
- Helping the AUNE faculty senate build a culture of academic leadership and governance; promoting transparency in academic affairs and its related areas;
- Building a strong new program in continuing education that attracts adult part-time students; using revenues from this venture to enrich ongoing master and doctoral programs; implementing upper-division undergraduate degree completion programs in Nashua, New Hampshire utilizing AUNE academic programs for creating pre-professional majors; helping the admissions staff increase overall enrollment on campus and in Nashua and other regional locations;
- Giving leadership to AUNE's new 2012-2017 strategic plan; serving as chair of the Strategic Planning Steering Committee; working with the other members of the president's cabinet on identifying and funding the most important priorities at AUNE; and
- Planning and achieving significant gains the diversity of AUNE's faculty, staff, and students; being a champion for a culture of inclusion at AUNE.

QUALIFICATIONS

The president and faculty seek a chief academic officer who is a strong leader, a strategic and creative thinker, a person of vision, a risk taker, and a person of unquestioned integrity, and who:

- Supports and upholds AUNE values and purpose statement;
- Possesses a terminal degree in an academic discipline offered by AUNE;
- Has considerable experience as a dean or chief academic officer;
- Is an accomplished communicator in speaking, writing, and listening;
- Demonstrates a collaborative and collegial management style; listens first and then acts;
- Works well with external stakeholders in the community;
- Has expertise in strategic planning and budgeting, marketing and advertising, and enrollment management;
- Knows best practices in higher education; has a positive track record in interacting with other colleges and universities; and
- Desires to be a local and regional member of the community and to participate in AUNE and community activities.



KEY INDICATORS 2010

Investment in Plant, less depreciation:	\$3 million
Plant Replacement Insured Value:	\$10 million
Cost of Operating Physical Plant: Deferred Maintenance:	\$1.2 million \$.2 million
Endowment:	\$.5 million
Budget:	\$16 million
Tuition:	\$650 to \$850/credit
Student Enrollment for fall 2009: Tuition Discount Rate:	898 1.5%
Graduation Rate:	<p>Masters Students entering 05/06</p> <ul style="list-style-type: none"> • Applied Psychology: 70.30% • Education: 88.46% • ES: 81.11% • O & M: 100% <p>Doctoral Students entering 99/00</p> <ul style="list-style-type: none"> • Clinical Psych: 77.8% • ES: 60.0%
Living Alumni:	9,500
Number of Full-time Faculty: Tenured:	57 N/A
Average Faculty Salaries:	<p>All Faculty: \$57,102</p> <p>Associate Professor: N/A</p> <p>Assistant Professor: N/A</p>
Student/Teacher Ratio:	9:1
Degrees:	Graduate: MA, MS, MBA, MED, PsyD, PhD
Library Volumes:	Volumes: 17,000 physical holdings – books, DVDs, audio tapes; 465 Journal titles, 100 active subscriptions. Databases: indexes and full text. Access to OhioLINK, which includes 62,000 e-books, 14,000 electronic journals, 150 electronic research databases, and thousands of images, videos and electronic images.



APPLICATION PROCEDURES

To be considered, candidates should e-mail, as MS Word or Adobe Acrobat attachments, a cover letter that addresses the challenges and qualifications listed above, a current résumé, and the names, phone numbers, and e-mail addresses of three references to: AUNE@rhperry.com. Review of applications begins **February 25, 2011**. To ensure full consideration, materials should be received by that date.

FOR FURTHER INFORMATION CONTACT:

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POLICY

R. H. Perry & Associates is committed to the highest standards of professionalism in all dealings with candidates, sources, and references. We fully respect the need for confidentiality and assure interested parties that their background and interests will not be discussed without consent of the applicant prior to her or his becoming a candidate.

It is the policy of Antioch University not to discriminate against and to provide equal employment opportunity to all qualified persons without regard to race, color, national origin, religion, sex, sexual orientation, gender identity, age, disability, veteran status, or any other protected classification.

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